

Intel 2021, 2022 and 2023 EEO-1 pay disclosure

Additional Details:

- This pay data is collected from all U.S. Intel employees and does not include global information.
- This is pay data from the years of 2021, 2022 and 2023.
- The data in this report is collected from employees' W2 box 1 earnings, which includes all taxable income and has not been normalized for factors such as hire date, shift differentials, commissions and employee retirement contributions. For example, employees hired after the start of the year will appear to have lower earnings due to their W2 only including pay information collected from their start date. Similarly, if employees contribute more to their 401(K) then their box 1 earnings for the year will be lower.
- The job categories in the EEO-1 report are not reflective of our workforce or compensation system. EEO-1 job groups encompass a broad range of grade levels, job titles, technical and non-technical jobs. For reference, Executive/Senior Officials & Managers coordinates most closely to Intel's definition of "executives"; First/Mid Officials & Managers coordinates most closely with Intel's managers and directors; Professionals coordinates most closely with non-managers at Intel; Technicians coordinates most closely to hourly workers; Sales workers coordinates most closely with Intel's sales employees; Administrative Support coordinates most closely with administrators; Craft workers coordinates most closely with facilities technicians.
- Intel is committed to global pay equity and uses best-in-class analysis on an ongoing basis to ensure fair pay irrespective of gender or race/ethnicity. Intel has recently achieved gender pay equity globally and continues to maintain race/ethnicity pay equity in the U.S. We will continue to perform pay equity assessments moving forward and close any identified gaps. Pay Equity is defined as the average pay gap between employees of different genders or races/ethnicities in the same or similar roles after accounting for legitimate business factors that can explain differences in pay such as performance, time at grade level and tenure.

Job Categories	Salary Compensation Band	Race/Ethnicity														Total
		Hispanic or Latino		Non / Hispanic or Latino												
		Male	Female	Male						Female						
Male	Female	White	Black	NHPI	Asian	Amlnd	Two+	White	Black	NHPI	Asian	Amlnd	Two+			
1.1 Executive/ Senior Level Officials and Managers	\$19,239 and under	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$30,680 - \$38,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$39,000 - \$49,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$49,920 - \$62,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$62,920 - \$80,079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$101,920 - \$128,959	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$128,960 - \$163,799	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$163,800 - \$207,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$208,000 and over	1	1	33	1	0	10	0	0	10	0	0	5	0	0	61	
1.2 First/Mid-Level Officials and Managers	\$19,239 and under	1	2	7	2	0	2	0	0	3	0	0	0	0	1	18
	\$19,240 - \$24,439	1	1	3	1	0	0	0	0	1	0	0	2	0	0	9
	\$24,440 - \$30,679	2	1	3	1	0	3	0	0	0	0	0	0	0	0	10
	\$30,680 - \$38,999	0	0	5	0	0	2	0	0	3	1	0	1	0	0	12
	\$39,000 - \$49,919	2	0	7	1	0	2	0	0	2	1	0	3	0	0	18
	\$49,920 - \$62,919	0	1	8	4	0	4	0	0	4	0	0	3	0	0	24
	\$62,920 - \$80,079	0	0	23	2	0	11	0	0	9	1	0	2	0	1	49
	\$80,080 - \$101,919	22	3	79	11	2	18	1	3	21	1	0	5	3	4	173
	\$101,920 - \$128,959	30	11	183	24	2	30	5	9	39	10	0	10	0	0	353
	\$128,960 - \$163,799	59	17	263	42	1	75	5	7	105	9	0	56	1	1	641
	\$163,800 - \$207,999	103	31	548	44	3	290	9	9	171	9	0	127	2	6	1,352
\$208,000 and over	192	66	1,879	93	5	1,206	25	40	572	40	1	374	9	9	4,511	
2 Professionals	\$19,239 and under	15	8	102	15	1	78	1	8	37	3	0	50	2	3	323
	\$19,240 - \$24,439	5	6	71	7	0	43	0	4	20	4	0	23	0	1	184
	\$24,440 - \$30,679	6	8	92	13	0	61	2	9	24	4	0	36	1	1	257
	\$30,680 - \$38,999	19	9	123	9	1	146	0	4	36	13	0	57	1	6	424
	\$39,000 - \$49,919	41	11	179	19	0	189	3	18	65	10	1	92	1	8	637
	\$49,920 - \$62,919	33	17	192	27	1	226	0	14	64	13	0	81	1	8	677
	\$62,920 - \$80,079	102	40	336	50	2	329	4	41	176	27	1	140	2	14	1,264
	\$80,080 - \$101,919	218	93	822	158	10	578	16	80	394	62	2	382	5	35	2,855
	\$101,920 - \$128,959	333	118	1,457	239	19	1,419	27	78	545	93	3	1,176	13	35	5,555
	\$128,960 - \$163,799	482	169	2,274	303	14	2,766	34	96	756	110	4	1,538	18	32	8,596
	\$163,800 - \$207,999	383	101	2,383	180	8	2,348	27	80	618	63	3	1,066	5	21	7,286
\$208,000 and over	292	74	2,959	122	4	2,658	26	52	540	37	1	689	4	20	7,478	
3 Technicians	\$19,239 and under	71	19	236	30	14	108	8	29	46	8	3	31	1	4	608
	\$19,240 - \$24,439	16	4	80	5	1	21	1	9	17	1	0	10	0	5	170
	\$24,440 - \$30,679	31	4	91	7	3	31	1	9	13	3	1	9	2	1	206
	\$30,680 - \$38,999	35	1	122	14	1	53	3	16	14	1	0	12	1	6	279
	\$39,000 - \$49,919	42	6	166	19	1	55	7	18	32	4	4	16	1	1	372
	\$49,920 - \$62,919	117	31	348	62	9	61	11	31	69	18	5	34	4	8	808
	\$62,920 - \$80,079	343	69	1,041	166	27	229	45	109	197	40	9	101	17	15	2,408
	\$80,080 - \$101,919	448	91	1,465	215	35	316	41	89	187	37	11	97	12	18	3,062
	\$101,920 - \$128,959	296	48	960	103	12	168	30	32	87	18	2	37	1	3	1,797
	\$128,960 - \$163,799	91	5	226	37	1	70	2	6	20	0	0	47	1	0	506
	\$163,800 - \$207,999	10	3	32	7	1	19	0	1	6	0	0	20	0	0	99
\$208,000 and over	1	0	8	0	0	2	0	0	1	0	0	1	0	0	13	

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Job Categories	Salary Compensation Band	Race/Ethnicity														Total	
		Hispanic or Latino		Non / Hispanic or Latino													
				Male						Female							
		Male	Female	White	Black	NHPI	Asian	Amlnd	Two+	White	Black	NHPI	Asian	Amlnd	Two+		
4 Sales Workers	\$19,239 and under	0	0	2	1	0	0	0	0	0	0	0	0	0	0	0	3
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
	\$30,680 - \$38,999	0	0	1	1	0	1	0	1	1	0	0	0	0	0	0	5
	\$39,000 - \$49,919	0	1	6	0	0	0	0	0	1	0	0	1	0	0	0	9
	\$49,920 - \$62,919	1	0	8	2	0	2	0	0	1	0	0	0	0	0	0	14
	\$62,920 - \$80,079	2	1	9	0	0	4	0	0	2	1	0	0	0	1	1	20
	\$80,080 - \$101,919	0	1	7	1	0	1	0	0	3	1	1	1	0	0	0	16
	\$101,920 - \$128,959	1	0	8	1	1	3	0	1	8	0	0	4	0	0	0	27
	\$128,960 - \$163,799	2	2	19	4	0	9	0	1	4	1	1	5	0	1	1	49
	\$163,800 - \$207,999	4	6	36	3	0	18	0	2	8	1	0	6	0	2	2	86
\$208,000 and over	32	10	318	8	2	82	3	4	80	3	1	33	1	1	1	578	
5 Administrative Support Workers	\$19,239 and under	1	3	6	1	0	1	0	2	12	1	1	8	0	0	0	36
	\$19,240 - \$24,439	0	3	2	1	0	0	0	0	6	2	0	3	1	1	1	19
	\$24,440 - \$30,679	0	1	5	1	0	3	0	0	3	2	0	2	0	1	1	18
	\$30,680 - \$38,999	1	1	2	0	1	0	0	0	2	0	0	1	0	0	0	8
	\$39,000 - \$49,919	0	1	0	0	0	1	0	0	6	1	0	1	0	0	0	10
	\$49,920 - \$62,919	0	4	2	0	0	2	1	0	23	1	0	2	1	1	1	37
	\$62,920 - \$80,079	0	24	4	0	0	0	0	0	111	8	0	13	1	5	5	166
	\$80,080 - \$101,919	0	36	5	0	0	0	0	1	162	14	1	18	5	9	9	251
	\$101,920 - \$128,959	0	22	1	1	0	2	0	0	65	5	0	15	0	2	2	113
	\$128,960 - \$163,799	0	12	1	0	0	0	0	0	19	2	0	3	0	4	4	41
	\$163,800 - \$207,999	0	3	1	0	0	1	0	0	4	1	0	2	0	0	0	12
\$208,000 and over	0	2	0	0	0	0	0	0	0	0	0	1	0	0	0	3	
6 Craft Workers	\$19,239 and under	5	0	14	1	0	3	0	5	2	0	0	1	0	0	0	31
	\$19,240 - \$24,439	1	0	2	0	0	0	0	0	0	0	0	0	0	1	1	4
	\$24,440 - \$30,679	1	0	3	0	0	0	0	1	0	0	0	0	1	0	0	6
	\$30,680 - \$38,999	2	0	12	0	0	0	0	1	1	0	0	0	0	0	0	16
	\$39,000 - \$49,919	5	0	11	0	0	0	0	1	1	0	0	0	0	0	0	18
	\$49,920 - \$62,919	1	0	11	1	0	1	1	1	2	0	0	0	0	1	1	19
	\$62,920 - \$80,079	16	2	50	4	1	5	4	8	10	2	0	0	0	1	1	103
	\$80,080 - \$101,919	44	0	132	9	1	8	10	15	7	3	0	0	2	3	3	234
	\$101,920 - \$128,959	26	3	71	4	2	2	5	8	1	0	0	0	0	0	0	122
	\$128,960 - \$163,799	6	0	24	3	1	0	2	0	1	0	0	0	0	0	0	37
	\$163,800 - \$207,999	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
\$208,000 and over	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	

Job Categories	Salary Compensation Band	Race/Ethnicity														Total
		Hispanic or Latino		Non / Hispanic or Latino												
				Male						Female						
Male	Female	White	Black	NHPI	Asian	Amlnd	Two+	White	Black	NHPI	Asian	Amlnd	Two+			
1.1 Executive/ Senior Level Officials and Managers	\$19,239 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$30,680 - \$38,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$39,000 - \$49,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$49,920 - \$62,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$62,920 - \$80,079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$101,920 - \$128,959	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$128,960 - \$163,799	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$163,800 - \$207,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$208,000 and over	1	1	47	1	0	12	0	0	12	1	0	5	0	0	80	
1.2 First/Mid-Level Officials and Managers	\$19,239 and under	0	1	0	0	0	0	0	0	0	0	1	0	0	2	
	\$19,240 - \$24,439	0	0	0	1	0	0	0	0	0	0	0	0	1	2	
	\$24,440 - \$30,679	0	0	3	0	0	0	0	0	0	0	0	0	0	3	
	\$30,680 - \$38,999	0	0	1	0	0	0	0	0	0	0	0	0	0	1	
	\$39,000 - \$49,919	0	2	4	0	0	0	0	0	0	0	1	0	0	7	
	\$49,920 - \$62,919	1	1	3	0	0	1	0	2	3	0	1	1	0	13	
	\$62,920 - \$80,079	3	1	18	2	0	3	0	2	3	4	0	4	0	41	
	\$80,080 - \$101,919	9	0	62	5	0	11	0	0	20	6	0	7	1	123	
	\$101,920 - \$128,959	52	8	166	29	2	29	3	10	51	10	1	15	2	5	384
	\$128,960 - \$163,799	44	18	231	24	3	53	3	10	79	11	1	20	0	3	500
	\$163,800 - \$207,999	91	35	399	63	0	194	9	11	165	17	0	100	2	6	1,092
\$208,000 and over	256	93	2,309	129	11	1,506	32	52	674	48	2	506	9	17	5,646	
2 Professionals	\$19,239 and under	7	2	14	2	0	29	0	0	4	0	0	23	1	1	84
	\$19,240 - \$24,439	5	2	14	1	0	19	0	1	6	1	0	17	0	0	67
	\$24,440 - \$30,679	5	1	28	3	0	43	0	1	9	1	1	22	0	1	115
	\$30,680 - \$38,999	17	4	62	3	0	87	1	3	29	3	0	43	0	2	256
	\$39,000 - \$49,919	33	11	120	16	0	133	5	11	45	13	1	87	0	4	488
	\$49,920 - \$62,919	38	22	179	35	0	199	3	21	74	16	1	124	2	9	734
	\$62,920 - \$80,079	63	24	283	51	2	334	1	31	127	38	1	155	1	12	1,127
	\$80,080 - \$101,919	218	86	799	135	10	527	12	74	313	64	1	299	8	44	2,594
	\$101,920 - \$128,959	312	124	1,332	231	14	1,034	26	130	555	90	6	631	9	45	4,541
	\$128,960 - \$163,799	394	174	1,858	306	18	2,080	27	105	704	128	3	1,435	17	32	7,283
	\$163,800 - \$207,999	480	136	2,555	282	12	2,946	31	96	801	101	3	1,521	12	38	9,015
\$208,000 and over	564	127	4,634	232	9	4,610	37	115	881	74	4	1,512	8	27	12,835	
3 Technicians	\$19,239 and under	43	20	136	14	1	42	2	16	26	6	3	23	0	2	344
	\$19,240 - \$24,439	14	3	60	5	3	15	1	9	12	7	0	13	2	4	152
	\$24,440 - \$30,679	32	11	85	12	1	41	3	9	15	5	1	15	1	4	237
	\$30,680 - \$38,999	58	26	174	21	3	65	9	22	38	5	2	19	3	1	449
	\$39,000 - \$49,919	82	23	216	23	4	52	4	27	42	6	2	20	1	6	514
	\$49,920 - \$62,919	80	22	239	25	10	78	10	31	59	6	4	23	5	13	606
	\$62,920 - \$80,079	282	71	840	135	25	180	46	91	165	27	6	83	10	20	1,981
	\$80,080 - \$101,919	460	78	1,481	226	46	369	56	146	217	51	18	136	19	22	3,325
	\$101,920 - \$128,959	401	82	1,357	167	27	295	41	51	133	22	5	65	4	5	2,655
	\$128,960 - \$163,799	209	16	423	73	3	109	12	19	38	6	0	48	2	3	961
	\$163,800 - \$207,999	27	8	83	10	3	41	1	1	14	1	0	43	0	1	233
\$208,000 and over	2	0	14	0	0	8	0	0	4	0	0	5	0	0	33	

2022 EEO-1, continued

Job Categories	Salary Compensation Band	Race/Ethnicity														Total
		Hispanic or Latino		Non / Hispanic or Latino												
				Male						Female						
Male	Female	White	Black	NHPI	Asian	Amlnd	Two+	White	Black	NHPI	Asian	Amlnd	Two+			
4 Sales Workers	\$19,239 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	\$30,680 - \$38,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$39,000 - \$49,919	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	\$49,920 - \$62,919	0	0	1	1	0	1	0	0	2	0	0	0	0	0	0
	\$62,920 - \$80,079	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	1	0	5	1	0	0	0	1	0	1	0	1	0	0	0
	\$101,920 - \$128,959	0	1	5	1	0	3	0	0	3	1	0	2	0	0	0
	\$128,960 - \$163,799	5	2	9	4	0	1	0	1	4	2	1	2	0	2	0
	\$163,800 - \$207,999	6	3	28	6	1	9	0	3	4	1	1	8	0	0	0
\$208,000 and over	38	13	373	13	1	104	1	8	88	3	1	32	1	3	0	
5 Administrative Support Workers	\$19,239 and under	1	4	0	0	0	2	0	1	4	1	1	2	0	0	0
	\$19,240 - \$24,439	0	3	1	0	0	2	0	0	6	0	0	2	0	0	0
	\$24,440 - \$30,679	1	6	4	0	0	0	0	0	3	1	0	4	0	1	0
	\$30,680 - \$38,999	1	2	3	0	0	1	0	4	8	1	1	3	0	1	0
	\$39,000 - \$49,919	0	3	3	0	0	0	0	0	12	3	0	1	1	1	0
	\$49,920 - \$62,919	0	2	0	0	0	0	0	0	14	2	1	3	0	1	0
	\$62,920 - \$80,079	1	13	2	1	1	3	0	0	43	2	0	3	1	3	0
	\$80,080 - \$101,919	0	31	4	1	0	1	1	1	174	17	0	14	5	12	0
	\$101,920 - \$128,959	0	28	5	0	0	2	0	0	109	10	1	19	1	4	0
	\$128,960 - \$163,799	0	16	2	1	0	1	0	0	39	2	0	13	0	2	0
	\$163,800 - \$207,999	0	5	2	0	0	0	0	0	8	3	0	1	0	1	0
\$208,000 and over	0	4	0	0	0	0	0	0	4	0	0	2	0	0	0	
6 Craft Workers	\$19,239 and under	3	0	4	1	0	2	1	1	0	0	0	0	0	0	0
	\$19,240 - \$24,439	10	0	9	0	0	0	0	0	1	0	0	0	0	0	0
	\$24,440 - \$30,679	6	0	9	0	0	1	0	2	0	0	0	0	0	0	0
	\$30,680 - \$38,999	2	2	12	2	0	1	2	0	2	0	0	0	0	0	0
	\$39,000 - \$49,919	6	0	8	1	0	0	3	1	4	0	0	0	0	0	0
	\$49,920 - \$62,919	8	1	11	0	0	1	0	1	2	0	0	0	0	1	0
	\$62,920 - \$80,079	7	0	26	3	0	5	2	8	3	0	0	1	0	1	0
	\$80,080 - \$101,919	34	2	131	5	2	7	6	15	17	3	0	0	1	3	0
	\$101,920 - \$128,959	36	3	110	7	2	7	9	14	1	1	0	0	2	0	0
	\$128,960 - \$163,799	16	0	41	4	1	1	2	1	1	0	0	0	0	1	0
	\$163,800 - \$207,999	1	0	8	1	0	0	0	0	1	0	0	0	0	0	0
\$208,000 and over	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	

Job Categories	Salary Compensation Band	Race/Ethnicity														Total	
		Hispanic or Latino		Non / Hispanic or Latino													
				Male						Female							
		Male	Female	White	Black	NHPI	Asian	Amlnd	Two+	White	Black	NHPI	Asian	Amlnd	Two+		
1.1 Executive/ Senior Level Officials and Managers	\$19,239 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$30,680 - \$38,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$39,000 - \$49,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$49,920 - \$62,919	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2
	\$62,920 - \$80,079	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$101,920 - \$128,959	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
	\$128,960 - \$163,799	0	0	1	0	0	1	0	0	0	0	0	0	0	0	0	2
	\$163,800 - \$207,999	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
\$208,000 and over	13	8	200	6	2	94	5	4	51	5	0	31	1	0	420		
1.2 First/Mid-Level Officials and Managers	\$19,239 and under	1	1	2	1	0	4	0	0	1	0	0	0	1	0	11	
	\$19,240 - \$24,439	0	2	1	1	0	0	0	0	0	1	0	0	0	0	5	
	\$24,440 - \$30,679	0	0	0	0	0	2	0	0	0	0	0	2	0	0	4	
	\$30,680 - \$38,999	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3	
	\$39,000 - \$49,919	0	0	2	1	0	0	0	0	0	0	0	0	0	0	3	
	\$49,920 - \$62,919	0	0	1	0	0	1	0	1	1	0	0	0	0	0	4	
	\$62,920 - \$80,079	3	1	10	1	0	2	0	1	2	1	0	1	0	0	22	
	\$80,080 - \$101,919	27	3	85	7	2	8	0	6	27	1	0	7	1	1	175	
	\$101,920 - \$128,959	39	8	187	25	0	22	4	15	29	6	1	6	0	5	347	
	\$128,960 - \$163,799	39	17	231	26	3	48	5	7	96	15	0	30	2	2	521	
	\$163,800 - \$207,999	102	35	481	59	1	281	5	16	166	15	3	134	2	5	1,305	
\$208,000 and over	194	71	1,723	97	4	1,304	22	29	515	34	0	434	4	19	4,450		
2 Professionals	\$19,239 and under	6	0	22	2	0	15	0	3	10	1	0	9	0	0	68	
	\$19,240 - \$24,439	4	1	12	4	0	7	0	1	9	0	0	8	0	1	47	
	\$24,440 - \$30,679	4	1	30	3	1	20	0	1	8	1	0	7	1	1	78	
	\$30,680 - \$38,999	8	4	35	1	0	32	1	3	13	2	0	23	0	3	125	
	\$39,000 - \$49,919	9	7	36	8	0	46	0	6	17	3	1	23	0	2	158	
	\$49,920 - \$62,919	14	9	55	15	1	56	1	6	30	4	0	34	0	1	226	
	\$62,920 - \$80,079	60	31	230	24	0	120	1	20	107	17	0	57	1	11	679	
	\$80,080 - \$101,919	237	106	867	143	12	441	21	88	403	65	4	290	6	43	2,726	
	\$101,920 - \$128,959	297	138	1,271	203	14	929	16	109	610	89	4	667	16	47	4,410	
	\$128,960 - \$163,799	456	187	2,144	366	19	2,679	32	121	813	155	8	1,698	14	42	8,734	
	\$163,800 - \$207,999	421	137	2,313	213	13	2,707	26	90	709	90	5	1,423	10	39	8,196	
\$208,000 and over	433	106	3,791	178	7	4,048	29	97	661	49	4	1,263	4	19	10,689		
3 Technicians	\$19,239 and under	118	34	215	22	4	65	21	53	48	3	2	16	5	6	612	
	\$19,240 - \$24,439	26	7	50	10	1	6	7	10	9	1	2	4	0	2	135	
	\$24,440 - \$30,679	26	5	56	3	1	17	1	4	13	1	0	10	1	3	141	
	\$30,680 - \$38,999	22	3	47	8	1	22	1	6	19	3	0	11	2	1	146	
	\$39,000 - \$49,919	19	8	54	8	2	16	1	8	21	5	1	14	1	2	160	
	\$49,920 - \$62,919	150	67	385	40	4	74	17	43	98	16	5	42	6	10	957	
	\$62,920 - \$80,079	463	106	1,359	194	46	332	55	161	250	37	14	132	17	35	3,201	
	\$80,080 - \$101,919	497	94	1,565	226	40	416	70	127	215	48	13	116	17	20	3,464	
	\$101,920 - \$128,959	337	44	942	122	18	190	23	35	82	13	4	44	4	2	1,860	
	\$128,960 - \$163,799	72	5	149	20	4	39	1	4	7	2	0	11	1	0	315	
	\$163,800 - \$207,999	9	2	9	1	0	7	0	0	1	0	0	2	0	0	31	
\$208,000 and over	0	0	3	0	0	1	0	0	0	0	0	0	0	0	4		

2023 EEO-1, continued

Job Categories	Salary Compensation Band	Race/Ethnicity														Total
		Hispanic or Latino		Non / Hispanic or Latino												
				Male						Female						
		Male	Female	White	Black	NHPI	Asian	AmInd	Two+	White	Black	NHPI	Asian	AmInd	Two+	
4 Sales Workers	\$19,239 and under	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	1	0	0	0	0	0	0	1	0	0	0	0	0
	\$30,680 - \$38,999	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0
	\$39,000 - \$49,919	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	\$49,920 - \$62,919	0	0	2	0	0	0	0	0	0	0	0	0	0	0	1
	\$62,920 - \$80,079	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0
	\$80,080 - \$101,919	1	0	0	1	0	0	0	0	1	0	0	0	1	0	0
	\$101,920 - \$128,959	0	0	4	0	0	0	0	0	1	0	0	0	0	0	0
	\$128,960 - \$163,799	1	1	4	0	0	1	0	0	0	0	0	0	0	0	0
	\$163,800 - \$207,999	5	0	13	2	0	5	0	1	5	0	0	6	0	0	0
\$208,000 and over	22	4	193	9	1	70	0	8	40	2	0	13	0	1	363	
5 Administrative Support Workers	\$19,239 and under	2	1	1	1	0	1	0	0	2	0	0	0	1	1	10
	\$19,240 - \$24,439	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	\$24,440 - \$30,679	0	0	3	0	0	2	0	0	1	0	0	3	0	0	9
	\$30,680 - \$38,999	0	1	0	0	0	0	0	0	2	1	0	0	0	2	6
	\$39,000 - \$49,919	0	1	0	0	0	2	0	0	1	0	0	0	0	0	4
	\$49,920 - \$62,919	0	4	2	0	0	0	0	0	5	1	0	3	0	0	15
	\$62,920 - \$80,079	0	14	3	1	1	2	1	0	77	6	0	7	2	3	117
	\$80,080 - \$101,919	0	21	4	0	0	1	0	0	73	11	3	9	1	9	132
	\$101,920 - \$128,959	0	7	3	0	0	2	0	0	18	3	0	2	1	1	37
	\$128,960 - \$163,799	0	2	2	1	0	0	0	0	4	1	0	2	0	0	12
	\$163,800 - \$207,999	0	2	1	0	0	0	0	0	1	0	0	0	0	1	5
\$208,000 and over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
6 Craft Workers	\$19,239 and under	5	1	9	0	0	1	0	0	0	0	0	0	0	1	17
	\$19,240 - \$24,439	0	0	4	0	0	0	0	0	0	0	0	0	0	0	4
	\$24,440 - \$30,679	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
	\$30,680 - \$38,999	1	0	2	0	0	1	0	0	0	0	0	0	0	0	4
	\$39,000 - \$49,919	1	0	1	0	0	0	0	0	1	0	0	0	0	0	3
	\$49,920 - \$62,919	2	0	6	0	0	0	1	1	0	0	0	0	0	0	10
	\$62,920 - \$80,079	27	2	51	4	1	9	3	9	7	0	0	1	1	2	117
	\$80,080 - \$101,919	34	1	140	8	1	10	6	14	18	3	0	0	1	3	239
	\$101,920 - \$128,959	32	3	79	3	2	5	9	9	1	0	0	0	1	1	145
	\$128,960 - \$163,799	9	0	21	3	0	0	2	0	1	0	0	0	0	0	36
	\$163,800 - \$207,999	3	0	4	0	1	0	0	0	0	0	0	0	0	0	8
\$208,000 and over	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	